SHRI BALASAHEB TIRPUDE COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

(Approved by AICTE, New Delhi, Govt. of India, Govt. of Maharashtra & RTM Nagpur University, Nagpur)

1, Shri Balasaheb Tirpude Marg, Civil Lines, Sadar, Nagpur - 440 001 Phone: (O) +91 712 2550695 Fax: +91 712 2550695 Email: tirpudehmct@gmail.com, Visit us at www.tirpudehmct.ac.in

rmanent Institute Id: 1-14318331 ● DTE Institute Code: HM4219 ● RTM NU College Code - 007 AISHE Code: C-18976

Date: 27/02/2023

Minutes of the Meeting of Internal Complaints Committee

The meeting of the Internal Complaints Committee of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur was held on Wednesday 22th February 2023 at 10.30am in the Restaurant of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur.

The following business was transacted in the meeting:

Item No. 1. To confirm minutes of the meeting held on 25th February, 2022.

- The minutes of the meeting held on 25th February, 2022 were read and confirmed.
- Item No. 2. Discussion regarding matters relating to any complaint from related to Harassment.
 - No complaints till the date were found.

Item No. 3. 3. Discussion on awarding the certificates to girl's students for their Academic Excellence in 2022.

- the awarding of certificates to girl's students for their Academic Excellence in 2022 given on Sayonara and Udaan party to following students.
 - Ms. Saniya Opai i.
 - Ms. Vaibhavi Lanjewar ii.
 - Ms. Shruti Girde iii.

Item No. 4. Discussion on Activities for Girls carried out during previous session.

- The Report presentation were done on Following Activities carried out by ICC. Celebration on Savitribai Phule 3rd January, 2022 with library committee.
 - i.
 - Women's day celebration on 8th March, 2022 with Library Committee. Celebration of Traditional day on occasion of Diwali and Sardar Vallabhai Jayanti. ii.

iii.

(Dr. Swati Dharmadhikari)

Presiding Officer

asaheb Tirpude

tu Jaiswal) Professor Shri Balasaheb Tirpude College of Hotel Management & Catering Technology, Nagpur The following members were present in the ICC meeting dated 22th February 2023:

1. Mrs. Vanita R. Tirpude

2. Dr. Swati Dharmadhikari

3. Ms. Nitu Jaiswal

4. Adv. Mukta Pathak

5. Mrs. Manjusha Bobade

6. Ms. Dipti Manapure

7. Ms Shubhangi Patle

8. Ms. Sakshi S. Pantawane

9. Ms. Ashlesh Mandape

10. Ms. Saniya Opai

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(Dr. Swati Dharmadhikari)

Presiding Officer



INTELLIAISWAL

(Msill viru Jaiswal)

Assistant Professor

Shri Balasaheb Tirpude

College of Conveneragement

& Calering Technology, Nagpur



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AICTE Permanent Institute Id : 1-14318331 ● DTE Institute Code : HM4219 ● RTM NU College Code - 007 AISHE Code : C-18976

Date: 03/03/2022

Minutes of the Meeting of Internal Complaints Committee

The meeting of the Internal Complaints Committee of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur was held on Friday 25th February 2022 at 10.30am in the Restaurant of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur.

The following business was transacted in the meeting:

Item No. 1. To confirm minutes of the meeting held on 17/02/2021.

- The minutes of the meeting held on 17/02/2021 were read and confirmed.
- Item No. 2. Discussion regarding matters relating to any complaint from related to Harassment.
 - No complaints till the date were found.

Item No. 3. Warding the certificates to Final year girl's students for their Academic Excellence in 2021.

- As the brief Discussion on the received mail from AICTE on promoting Gender Equality in Institution to motivate girls Students was done in the ICC meeting conducted on 17th February, 2021 following students were awarded with certificate of Excellence in 2021.
 - i. Ms. Mayur Sonawale
 - ii. Ms. Esther Gunashekharan
 - iii. Ms. Aanchal R. Jaiswal

Item No. 4. Discussion on Activities for Girls carried out during Covid and after post-covid period.

- The Report presentation were done on Following Activities carried out by ICC.
- iv. Celebration on Savitribai Phule 3rd January, 2021 with library committee.
- v. Online Menstrual Hygiene Training for girl students conducted on 27th November, 2021 in collaboration with Global Hunt/ Unicharm Foundation
- vi. Pledge and awareness session for addiction free society by Mr. Zumbarrao Kharade deaddiction counsellor.



Item No. 5. Discussion on Letter received from Department of Higher Education and RTMNU.

• The brief discussion on letter received from the Department of Higher Education and RTMNU dated on 21st January, 2022 and 31st January, 2022 and its replayed were carried out by ICC Ms. Nitu Jaiswal.

(Dr. Swati Dharmadhikari)

Presiding Officer

Civil Lines
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Ms. Nitu Jaiswal)
NITU JAISWAL
ASSirvente Professor

Shri Balasaheb Tirpude College of Hotel Management & Catering Technology, Nagpur The following members were present in the ICC meeting dated 25th February 2022:

1. Mrs. Vanita R. Tirpude

2. Dr. Swati Dharmadhikari

3. Ms. Nitu Jaiswal

4. Adv. Shilpa Sharma

5. Mrs. Priya Gupta

6. Mrs. Manjusha Bobade

7. Ms. Vinod Meshram

8. Ms. Shubhangi Patle

9. Ms. Salonee Randhir

10. Ms. Saniya Opai

11 Dr. Dipti S. Marapure

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(Dr. Swati Dharmadhikari)

Presiding Officer



Assistant Professor
Shri Balasahah Tirpude
College of Hotel Management
& Catering Technology, Nagpur



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AICTE Permanent Institute Id : 1-14318331 ● DTE Institute Code : HM4219 ● RTM College Code - 007

Date: 18/02/2021

Minutes of the Meeting of Internal Complaints Committee

The meeting of the Internal Complaints Committee of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur was held on on Wednesday 17th February 2021 at 10.30am in the Restaurant of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur.

The following business was transacted in the meeting:

Item No. 1. To confirm minutes of the meeting held on 9 2020.

The minutes of the meeting held on & Lywere read and confirmed.

Item No. 2. Discussion regarding matters relating to any complaint from related to Harassment.

No complaints were found.

Item No. 3. To Discuss the newly received mail from AICTE on promoting Gender Equality in Institution to motivate girls Students during the academic year 2020-21 to enable gender mainstreaming, women empowerment opportunities and a definite role for women in the decisionmaking process.

- A brief Discussion and implication on the received mail from AICTE on promoting Gender Equality in Institution to motivate girls Students during the academic year 2020-21 to enable gender mainstreaming, women empowerment opportunities and a definite role for women in the decision-making process were carried out, for that acknowledgment of following awards are formed from upcoming sessions
 - i. Medhavi chatra Award
 - ii. Udyamita Award
 - Kala Shresthi Award iii.
 - Mirabai Award iv.
 - Ojaswi Award v.

- vi. Nivida Award
- vii. Navonmesha Award
- viii. Vaicharik Award
- ix. Maa Saraswati Award
- Institute will conduct regular seminars with the help of women ambassadors/Gender champions/Gender rights activists and faculty members to help students understand gender concepts, gender related issues and problems, and the way forward for gender equality and harmonious society.
- Faculty members will conduct classroom activities which could help the students understand
 the differences among genders, but learn to respect each other's qualities and live-in harmony.
 These activities have to be conceptualized by the Institutions.
- During institutional events, girls will be encouraged to participate actively in the conception designing, implementation, event management, monitoring, and coordination of events.
- Ensuring value education in institutions is an added measure for safety of women on campus. The Universal Human Values, that are a mandatory part of Induction program, will be imparted in all institutions.
- Faculty members will be encouraged to undertake few courses on SWAYAM on these issues.

(Dr. Swati Dharmadhikari)

Shorma?

Presiding Officer

Civil Lines Sadar Nagpur.

(Ms. Nitu Jaiswal)

NIGonyener ISWAL
Assistant Professor
Shri Balasaheb Tirpude
College of Hotel Management
& Catering Technology, Nagpur

The following members were present in the ICC meeting dated 17/02/2021:

- 1. Mrs. Vanita R. Tirpude
- 2. Dr. Swati Dharmadhikari
- 3. Ms. Nitu Jaiswal
- 4. Adv. Shilpa Sharma
- 5. Mrs. Priya Gupta
- 6. Mrs. Manjusha Bobade
- 7. Ms. Vinod Meshram
- 8. Shubhangi Patle
- 9. Salonee Randhir
- 10. Bhagyashree Ganvir

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M. Boberole

Randhisza D munny

(Dr. Swati Dharmadhikari)

Presiding Officer

(Ma Nim JaiswalWAL

Assistant Professor
Shri BoosebaerTirpude
College of Hotel Management
& Catering Technology, Nagpur



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AICTE Permanent Institute Id : 1-14318331 ● DTE Institute Code : HM4219 ● RTM College Code - 007

Date: 10/08/2020

Minutes of the Meeting of Internal Complaints Committee

The meeting of the Internal Complaints Committee of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur was held on Saturday,08/08/2020 at 1.30 pm in the Restaurant of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur.

The following business was transacted in the meeting:

Item No. 1. The Convener, Ms. Nitu Jaiswal initiate the meeting by welcoming.

• The ICC meeting was initiated with the welcoming. Dr. Swati Dharmadhikari Associate Professor, Tirpude College of Social Work, Nagpur also the Presiding Officer of the ICC. And Mrs. Vanita R. Tirpude, NGO Member and Director-Bahu-Uddeshiya Mahila Sangh, Nagpur. She further welcomes and introduced Adv. Shilpa Sharma (law expert) and Mrs. Priya Gupta visiting faculty member, Mrs. Manjusha Bobade and Mr. Vinod Meshram Non-Teaching Member, Shubhangi Patle (BHMCT II Yr.), Salonee Randhir (BHMCT III Yr.), and Bhagyashree Ganvir (BHMCT IV Yr.) of Current ICC.

Item No. 2. Ms. Nitu Jaiswal will introduce all ICC members and will brief about ICC and its importance in the institution.

• Ms. Nitu Jaiswal introduced all ICC members and briefed about ICC and its importance in the institution.

Item No. 3. Discussion on aspects mentioned in Notification No. F. 91-1/2013(TFGS), dated 02 May 2016 of University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.

A brief Discussion on aspects mentioned in Notification No. F. 91-1/2013(TFGS), dated 02 May 2016 of University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 had carried out.

Item No. 4. Confirmation/adoption of UGC Notification D.O. No.91-3/2014 (GS), dated 25 October 2019.

• The committee was reform according to the Notification D.O. No.91-3/2014 (GS), dated 25 October 2019.

Item No.5. A brief discussion will be held on the previous work had been carried out by ICC committee.

A brief discussion was held on the previous work had been carried out by ICC committee.

Item No.6. Discussion on the Current working rules for ICC and procedures will be carried out.

• Discussion on the Current working rules for ICC and procedures was carried out (The copy of the same was given to each member of committee and also attached with this summery).

Item No. 7. Discussion regarding matters relating to any complaint from related to Harassment.

• The Committee noted that no complaint of sexual harassment has been received from any woman employee of this Department. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the DST campus. Since no further agenda was to be discussed, the meeting concluded with vote of thanks to the chairperson.

(Dr. Swati Dharmadhikari)

Presiding Officer

Civil Lines Sadar Nagpur.

(Ms. Nitu Jaiswal)

Convener NITU JAISWAL

Assistant Professor
Shri Balasaheb Tirpude
College of Hotel Management
& Catering Technology, Nagpur

The following members were present in the ICC meeting dated 08/08/2020:

- 1. Mrs. Vanita R. Tirpude
- 2. Dr. Swati Dharmadhikari
- 3. Ms. Nitu Jaiswal
- 4. Adv. Shilpa Sharma
- 5. Mrs. Priya Gupta
- 6. Mrs. Manjusha Bobade
- 7. Mr. Vinod Meshram
- 8. Shubhangi Patle
- 9. Salonee Randhir
- 10. Bhagyashree Ganvir

(Dr. Swati Dharmadhikari)

Presiding Officer

Civil Lines Sadar Nagpur. Roll of Nagpur. Roll

Mos Solsade

(Ms. Nitu Jaiswal)

Assistant Professor
Shri Balasaheb Tirpude
College of Hotel Management
& Catering Technology, Nagpur

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Date: 25/09/2018

Minutes of the Meeting of Internal Complaints Committee

The meeting of the Internal Complaints Committee of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur was held on Friday, 21/09/2019 at 1.30 pm in the Restaurant of Shri Balasaheb Tirpude College Hotel Management and Catering Technology, Nagpur.

The following business was transacted in the meeting:

Item No. 1. To confirm minutes of the meeting held on Saturday, 21/09//2018 at 1.30 pm.

The minutes of the meeting held on Saturday, 21/09//2018 at 1.30 pm. were read and confirmed.

Item No. 2. 2. Discussion on formation of Working Rules of Internal Complaint Committee

Rules for Internal Complaint Committee was formed after discussing with all the committee members and copy is attached and also provided to all the Internal complaint committee members.

Item No. 3. Discussion regarding matters relating to any complaint from related to Harassment.

The Committee noted that no complaint of sexual harassment has been received from any woman employee or student of this Department. It was emphasised that in order to create awareness and continuous sensitization among the employees and, it is essential to interact with student as well as employee regularly Since no further agenda was to be discussed, the

meeting concluded with vote of thanks to the chairperson.

(Mr. Akshay Dandale)

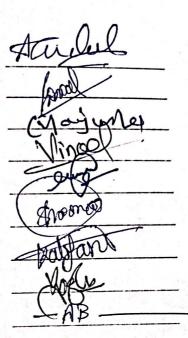
Presiding Officer

Tirpuo

NITUINAISMAL Assistant Professor Show Balanaheb Tirpude College of Hotel Management & Catering Technology, Nagpur

The following members were present in the ICC meeting:

- 1. Mr. Akshay Dandale
- 2. Ms. Nitu Jaiswal
- 3. Mrs. Manjusha Bobade
- 4. Ms. Vinod Meshram
- 5. Mrs. Priya Gupta
- 6. Mrs. Shilpa Sharma
- 7. Ms. Kalyani Mukte
- 8. Mr. Yogesh Meshram
- 9. Dr. Aruna Gajbhiye





AKSHAY DANDALE
OFFICIATING PRINCIPAL
Shri Balasaheb Tirpude
College of Hotel Management
& Catering Technology, Nagpur