



YUGANTAR EDUCATION SOCIETY'S

SHRI BALASAHEB TIRPUDE COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

(Approved by AICTE, New Delhi, Govt. of India, Govt. of Maharashtra & RTM Nagpur University, Nagpur)

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AICTE Permanent Institute Id : 1-14318331 • DTE Institute Code : HM4219 • RTM NU College Code - 007 AISHE Code : C-18976

Faculty empowerment policy

The institution has effective welfare measures for teaching and non-teaching staff:

Teaching staff

- Financial support for attending /presenting paper at National and International Seminars and Conferences.
- Financial support for attending Faculty Development Programme
- Casual Leaves.
- Duty leaves.
- Vacation for teaching staff.
- Medical leaves.
- Study leave.
- Maternity leave.
- Payment of provident fund.
- Local Conveyance for Outdoor Activities related to Institute work.
- Provision of well-equipped Staff room with all required ICT arrangement, individual work desk and private washroom with changing facility for both genders.
- Birthday Celebration.
- On Duty Uniform Provision.
- Daily tea/coffee Provision.
- Dining facility for faculties to have group lunch.
- Regular cleaning by attendants to maintain the cleanliness of overall workspace.
- Provision of free Wi-Fi.

Non-Teaching Staff

- Provident fund.
- Casual/Medical leaves.
- Outdoor Duty Leave.
- Medical leaves.
- Local Conveyance for Outdoor Activities related to Institute work.
- Birthday Celebration.
- Provision of free Wi-Fi.
- On Duty Uniform Provision.
- Daily tea/coffee Provision.

Upgradation of Faculty Members

The Institute had taken additional initiative for the knowledge and performance upgradation of faculty members by enrolling them in the leading associations of Hospitality industry with the view that faculties will be able to attend the various programs, webinars and presentations organised by the associations. The details of the enrolment of faculties are as follows:

- One faculty member of International Executive Housekeeping Association, USA.
- Three faculty members are lifetime member of Professional Housekeeping Association (PHA), Bangalore.
- Three faculty members are the members of Indian Federation of Culinary Association (IFCA), Chennai.
- One faculty member is the member of Federation of Hotel & Restaurant Associations of India (FHRAI).
- One faculty member is the member of Hotel and Restaurant Association (H&RA), Western India.
- The Institute had initiated the step through Innovation Cell (IIC) of the institute for support and guidance to faculty members by having Awareness Session on "Patenting and Design Filing" conducted Dr. Bharat Suryanshi, Asst. Controller Patent and Design at Rajiv Gandhi National Institute of Intellectual Property Management, Government of India, Ministry of Commerce and Industry, DPIIT, Office of CGPDTM, Hislop College Road, Civil lines, Nagpur.



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Shri Balasaheb Tirpude
College of Hotel Management
& Catering Technology, Nagpur

