# Record For Mentoring Of Students

# Mentoring

### Goal:

The Vision of Shri Balasaheb Tirpude College of Hotel Management and Catering Technology is to be an institute par excellence in providing quality and affordable education in Hospitality with a sound infrastructure and strong academicians responsible for the development of creative students who in turn will contribute to the growth of Nation.

The college would like to achieve the goal to inculcate in the students the sense of Duty, Discipline, Responsibility and Service towards the Society and Nation.

### The Context:

The college is of the view that the students of Hotel Management & Catering Technology should excel not only in Theory and Practical examination but also in practices of professionalism. For the same, the college had planned the mentoring of students in two parts of which first one is mentoring to those students who are weak in studies and the second is for those students who need mentoring related to their behaviour, grooming, uniform, and related issues. Certain students may need either one type of mentoring and some students may need both.

The Practice: The Mentorship related to the study and the weak scores of the students is done by the respective class teachers who play the main role of assessing the student's weakness of the subject in which he/she had scored less marks. The class teacher also tries to find out that the student has really the problem in understand a particular part of the subject or he/she is not taking the studies seriously.

In such cases, the Class teacher allot the student for clearing his/her difficulties/doubts related to a particular subject to the concerned subject teacher. If at all the student is found not studying at all then the class teacher does the counselling of the student personally and the check the performance and seriousness of the student personally. If the performance is still not satisfactory then the class teacher does call the Parents of the student discusses the same with the parents, and try to find out the solution to the situation.

Additionally, the Parent-Teacher meeting is conducted on regular basis to discuss to discuss the strengths and weaknesses of the students and the parallel counselling of the student is done at the same time.

The college id being professional college the students are expected to be well behaving, well groomed and in uniform during college hours. For the same the IQAC cell of the college has suggested the activity named "Mentoring of Weak Students" in which Students who need mentoring related to their behaviour, grooming, uniform, etc are being spotted and they are being guided towards corrections through counselling. Also, those students who asks for guidance are being sorted and directed to the concern faculties to sort out their difficulties related to the theory as well as practical's. The students are made aware about the commencement of this activity. The necessary record book is also ready for the paper work.

## **Evidence of Success:**

- Mentoring has proved that the students are showing tremendous improvement in terms of marks in examination.
- There is a significant change in behaviour, grooming, in appearance of students in college (proper uniform).
- Self-confidence, appreciation for one-self and respect for others can be seen in their behaviour.
- Mentorship was highly appreciated by the parents who felt that their children were in safe hands.
- One can see the improved discipline and the environment of professionalism in college campus.
- Minimal use of cell phones in college campus.

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AKSHAY DANDALE
OFFICIATING PRINCIPAL

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Shri Balasaheb Tirpude College of Hotel Management & Catering Technology, Nagpur

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