



YUGANTAR EDUCATION SOCIETY'S

**SHRI BALASAHEB TIRPUDE COLLEGE OF HOTEL
MANAGEMENT AND CATERING TECHNOLOGY**

(Approved by AICTE, New Delhi, Govt. of India, Govt. of Maharashtra & Nagpur University, Nagpur)

1, Shri Balasaheb Tirpude Marg, Civil Lines, Sadar, Nagpur - 440001 Phone (Off.) : +91 712 2550695, 2550032

Email : tirpudehmt@gmail.com Visit us at - www.tirpudehmt.ac.in

AICTE Permanent Institute Id : 1-14318331 • DTE Institute Code : HM4219 • RTM College Code - 007

AISHE Code : C-18976

Internal Complaints Committee (ICC)

Sr. No.	Name	Designation / Representative	Mobile Number	E-mail
1	Dr. Swati Dharmadhikari (Associate Professor, Tirpude College of Social Work, Nagpur)	Presiding Officer	9422806749 9011598282	swatidharmadhikarinagpur@gmail.com
2	Ms. Nitu Jaiswal	Faculty Member/ Convener	9372167250	jaiswal.b.nitu@gmail.com
3	Adv. Mukta Pathak	External Member	9822562243	
4	Mrs. Manjusha Bobade	Non-Teaching Member	8007777339	manjushabobade01@rediffmail.com
5	Mrs. Dipti Manapure	Non-Teaching Member	9423111201	manapuredipti27@gmail.com
6	Ms. Saniya Opai (BHMCT Final Yr.)	Student Member	7020513244	saniyaopai786@gmail.com
7	Ms. Ashlesha Mandape (BHMCT III Yr.)	Student Member	9579524557	ashleshamandape@gmail.com
8	Ms. Sakshi Pantawane (BHMCT II Yr.)	Student Member	7020718983	sakshipantawane2@gmail.com
9	Ms. Kimaya Zambre (BHMCT I Yr.)	Student Member	9356453740	kimzam2201@gmail.com
10	Mrs. Vanita R. Tirpude (Director-Bahu- Uddeshiya Mahila Sangh, Nagpur.)	NGO Member	9373210802	vanitatirpude@gmail.com

Akshay Dandale

Mr. Akshay Dandale
AKSHAY DANDALE
OFFICIATING PRINCIPAL
Shri Balasaheb Tirpude
College of Hotel Management
& Catering Technology, Nagpur



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Internal Complaints Committee (ICC)

Everyone has the right to be treated with dignity and respect and a right to get safe and healthy learning and working environment. Sexual harassment is a violation of an individual's right to work and live with dignity.

Shri Balasaheb Tirpude college of Hotel Management and Catering Technology, Nagpur has zero tolerance for sexual harassment of students and women in the college and is committed to provide a safe place of study and work. Occurrences of sexual harassment will be taken seriously and prompt disciplinary action will be taken against the harasser.

The Internal Complaints Committee has been reconstructed and formed at Sri Balasaheb Tirpude college of Hotel Management and Catering Technology, Nagpur to address the issues under Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulations, 2015.

Objectives

- Ensure the protection of employees and students from sexual harassment.
- Organize training programmes, workshops for the students to sensitize them and to create awareness on the rights, entitlements and responsibilities.
- Provide assistance if an employee or a student chooses to file a complaint.
- Provide mechanism of dispute redressal and dialogue to anticipate and address issues.

The list of Internal Complaints Committee (ICC) members for the 2023-2024 is as follows:

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