



# SHRI BALASAHEB TIRPUDE COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

(Approved by AICTE, New Delhi, Govt. of India, Govt. of Maharashtra & Nagpur University, Nagpur)

1, Shri Balasaheb Tirpude Marg, Civil Lines, Sadar, Nagpur - 440 001

Phone : (O) +91 712 2550695 Fax : +91 712 2550695

Email : tirpudehmct@gmail.com, Visit us at www.tirpudehmct.org

AICTE Permanent Institute Id - 1-14318331 DTE Institute Code - HM4219 RTM College Code - 007

## Internal Complaint Committee (ICC) & Special Cell to deal with issues of Gender Based Violence

6 AUG 2018

With regard to the Supreme Court Judgment and Guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. It has further advised the universities to be proactive by developing a favourable atmosphere in the campus, where the status of woman is respected and they are treated with respect and dignity. Keeping the above guidelines in view Shri Balasaheb Tirpude College of Hotel Management and Catering Technology, Nagpur has constituted a Committee against Sexual Harassment under Internal Complaint Committee (ICC) & Special Cell to deal with issues of Gender Based Violence.

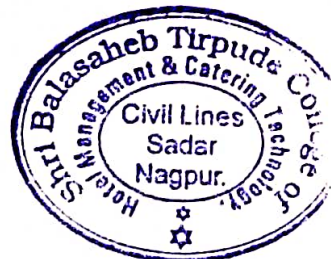
### Composition

The Committee consists of members of the faculty, administration, service staff and students' representatives. The members of the committee for the current academic year 2018-2019 are:

Sr. #	Members	ICC Designation	Contact Number	E-mail ID
1.	Mr. Akshay Dandale	Presiding Officer	9850888084	akshaysaggi@gmail.com
2.	Ms. Nitu Jaiswal	Faculty Member	9372167250	jaiswal.b.nitu@mail.com
3.	Mrs. Priya Gupta	Faculty Member	9823973567	
4.	Mr. Vinod Meshram	Non-Teaching Member	9822943492	vinoshrushti@gmail.com
5.	Mrs. Manjusha Bobade	Non-Teaching Member	8007777339	manjushabobade01@rediffmail.com
6.	Ms. Shilpa Sharma	Faculty Member	9326169191	
7.	Ms. Kalyani Mukte	Student Member		
8.	Mr. Yogesh Meshram	Member	9527175676	yogeshpmeshram@rediffmail.com
9.	Dr. Aruna Gajbhiye	External Member	9850113168	argajbhiye@gmail.com

*Dr. Satish Naidu*

**DR. SATISH NAIDU**  
OFFICIATING PRINCIPAL  
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01.06.19

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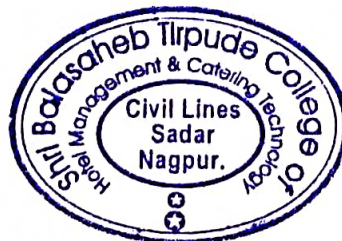
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YUGANTAR EDUCATION SOCIETY'S

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E 4 AUG 2020

## Internal Complaints Committee (ICC)

Everyone has the right to be treated with dignity and respect and a right to get safe and healthy learning and working environment. Sexual harassment is a violation of an individual's right to work and live with dignity.

Shri Balasaheb Tirpude college of Hotel Management and Catering Technology, Nagpur has zero tolerance for sexual harassment of students and women in the college and is committed to provide a safe place of study and work. Occurrences of sexual harassment will be taken seriously and prompt disciplinary action will be taken against the harasser.

The Internal Complaints Committee has been reconstructed and formed at Sri Balasaheb Tirpude college of Hotel Management and Catering Technology, Nagpur to address the issues under Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulations, 2015.

### Objectives

- Ensure the protection of employees and students from sexual harassment.
- Organize training programmes, workshops for the students to sensitize them and to create awareness on the rights, entitlements and responsibilities.
- Provide assistance if an employee or a student chooses to file a complaint.
- Provide mechanism of dispute redressal and dialogue to anticipate and address issues.

The list of Internal Complaints Committee (ICC) members is as follows:

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Sr. No.	Name	Designation / Representative	Mobile Number	E-mail
1	Dr. Swati Dharmadhikari (Associate Professor, Tirpude College of Social Work, Nagpur)	Presiding Officer	9422806749 9011598282	swatidharmadhikarinagpur@gmail.com
2	Ms. Nitu Jaiswal	Faculty Member/ Convener	9372167250	jaiswal.b.nitu@gmail.com
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7	Shubhangi Patle (BHMCT II Yr.)	Student Member		
8	Salonee Randhir (BHMCT III Yr.)	Student Member	9860386867	Saloneerandhir2407@gmail.com
9	Bhagyashree Ganyir (BHMCT IV Yr.)	Student Member	9867575525	kajjalganvir@gmail.com
10	Mrs. Vanita R. Tirpude (Director-Bahu-Uddeshiya Mahila Sangh, Nagpur.)	NGO Member	9373210802	vanitatirpude@gmail.com

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7/1/21 [- 7 JUL 2021

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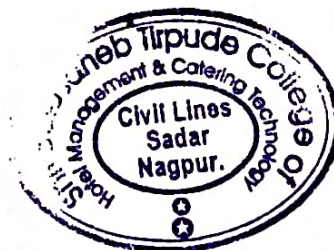
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## Internal Complaints Committee (ICC)

15 JUL 2022

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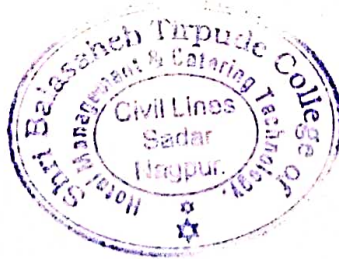
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3	Adv. Mukta Pathak	External Member	9822562243	
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5	Mrs. Dipti Manapure	Non-Teaching Member	9423111201	manapuredipti27@gmail.com
6	Ms. Sakshi Pantawane (BHMCT I Yr.)	Student Member	7020718983	sakshipantawane2@gmail.com
7	Saniya Opai (BHMCT III Yr.)	Student Member	7020513244	saniyaopai786@gmail.com
8	Shubhangi Patle (BHMCT IV Yr.)	Student Member	7769015227	shubhangipatle2442@gmail.com
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*A. Dandale*

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01 AUG 2023

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In Association





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