

SHRI BALASAHEB TIRPUDE COLLEGE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY

(Approved by AICTE, New Delhi, Govt. of India, Govt. of Maharashtra & Nagpur University, Nagpur)

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AICTE Permanent Institute Id : 1-14318331 ● DTE Institute Code : HM4219 ● RTM College Code - 007 AISHE Code : C-18976

6.3 Faculty Empowerment Strategies

6.3.1. The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression.

Sr.No	Particulars Of The Document	Document
1.	Financial support for attending /presenting paper at National and	<u>View Document</u>
	International Seminars and Conferences.	
2.	Financial support for attending Faculty Development Programme	<u>View Document</u>
3.	Casual, Medical, Study, Maternity, Duty leave.	<u>View Document</u>
4.	Vacation for teaching staff.	<u>View Document</u>
5.	Payment of provident fund.	<u>View Document</u>
6.	Local Conveyance for Outdoor Activities related to Institute work.	<u>View Document</u>
7.	Provision of well-equipped Staff room with all required ICT	<u>View Document</u>
	arrangement, individual work desk and private washroom with	
	changing facility for both genders.	
8.	On Duty Uniform Provision, Birthday Celebration, Dining facility for	<u>View Document</u>
	faculties to have group lunch.	
9.	One faculty member of International Executive Housekeeping	<u>View Document</u>
	Association, USA.	
10.	Two faculty members are lifetime member of Professional	<u>View Document</u>
	Housekeeping Association (PHA), Bangalore.	
11.	Three faculty members are the members of Indian Federation of	<u>View Document</u>
	Culinary Association (IFCA), Chennai.	
12.	One faculty member is the member of Federation of Hotel &	View Document
	Restaurant Associations of India (FHRAI).	
13.	One faculty member is the member of Hotel and Restaurant	View Document
	Association (H&RA), Western India.	
14.	IPR Patenting and design filing - supporting file	<u>View Document</u>
15.	Policy documents on providing financial support to teachers.	<u>View Document</u>
16.	Faculty Empowerment Policy.	<u>View Document</u>















